POLICY
RISK MANAGEMENT

INTRODUCTION

Building on its Memorandum and Articles of Association, and its Statements of Strategic Intent, the School encourages boys to understand and manage risks, recognising that risks are an integral part of life and the pursuit of the School's aims; and that responding to them effectively is a critical life skill.

The School recognises it is responsible and accountable for eliminating risks to health and safety, or reducing such risks, so far as is reasonably practicable, while supporting and educating boys and training staff in the management of risk. In awareness and recognition of this, the School provides programmes that contain acceptable levels of risk, while supporting and training boys and staff in the management of these risks.

To this end, Scotch College has developed this Risk Management Policy to facilitate the ongoing development of risk management principles and processes. The School has also developed a risk management framework, within the operations of the School and with reference to *AS/NZS ISO 31000*, adapted for the needs of the School.

Scotch College provides resources and time to implement risk management processes, to mitigate the level of risk associated with educating boys, and in a manner consistent with the Scotch College Statements of Strategic Intent.

PURPOSE

The aim of the risk management policy is to:

• promote student, staff, and wider community safety;

• facilitate the delivery of an educational programme consistent with objectives established within the Statements of Strategic Intent, in an environment where operational risks are identified, reviewed and appropriately eliminated or reduced;

• reflect the School's philosophy to pursue its aims with programmes that contain acceptable levels of risk, while supporting and training boys and staff in the management of these risks; and

• improve contingency planning for dealing with risks and their impact.

PRINCIPLES

Scotch College will:

• identify, rank and monitor risks in a School-wide risk register;

• ensure risk management is part of the day-to-day management of the School;

• support staff with the training, policies and procedures necessary to identify and manage risks at an operational level;

• ensure members of the School executive are actively involved in risk management processes;

• allocate responsibility and resources for risk management within key areas, as identified within the risk and compliance structure;

• review the Risk Management Policy and plan on biennial basis; and,

• communicate the risk management policy throughout the School community via the School intranet.

Risk Management Policy
POL103

Developed: 2011
Reviewed: March 2021
Next Review: March 2023

Authorised by the Principal
Page 1 of 1